



## UNITED STATES MARINE CORPS

MARINE WING SUPPORT SQUADRON 271 (REIN)  
MARINE AIR CONTROL GROUP 28 (REIN)  
2D MARINE AIRCRAFT WING (FWD)  
UNIT 78022  
FPO AE 09509-8022

IN REPLY REFER TO:

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JUN 30 2009

### MWSS-271 (REIN) EQUAL OPPORTUNITY POLICY LETTER 16-09

From: Commanding Officer, Marine Wing Support Squadron 271 (Reinforced)  
To: All Hands, Marine Wing Support Squadron 271 (Reinforced)

Subj: COMMANDER'S POLICY STATEMENT ON EQUAL OPPORTUNITY

1. The Marines and Sailors of Marine Wing Support Squadron 271 (Reinforced) (MWSS-271(REIN)) are a team. We rely on each other as we deploy around the globe. The mutual trust and respect necessary for our success can only be developed in an environment where merit and performance are standards of excellence. Within this environment there is no place for discrimination or sexual harassment, which would poison a unit's cohesion, morale and warfighting capability.
2. Discrimination is an act, policy or procedure that arbitrarily denies equal opportunity because of race, color, religion, gender, age, or national origin to an individual or group of individuals.
3. Sexual harassment is defined as a form of discrimination that involves unwelcome sexual advances, request for sexual favors, and verbal or physical conduct of a sexual nature that infringes upon a person's right to work in a professional environment free from unwanted sexual attention or pressure.
4. Discrimination and sexual harassment will not be tolerated! Those who participate in or tolerate discrimination and sexual harassment are in violation of Marine Corps policy and are subject to administrative and disciplinary action. Similarly, anyone proven to have made false allegations of discrimination or sexual harassment will be subject to administrative and disciplinary action under the Uniform Code of Military Justice (UCMJ).
5. I require all MWSS-271 (REIN) Marines and Sailors to constantly strive to create an environment free of discrimination and sexual harassment by treating everyone with dignity and respect.
6. If you feel you have been discriminated against or sexually harassed, try to resolve the situation by using the Informal Resolution System (IRS), in which you address the inappropriate behavior directly with the person displaying it. If the informal approach does not solve the problem, you may choose to address the matter formally by using request mast procedures.
7. Every member of the Workhorse team is important; treat each other accordingly. NOTHING LESS IS ACCEPTABLE.

  
P. D. BAKER